



AN OLD HEAD ON YOUNG SHOULDERS

Robert Ralph is a 26-year-old senior project engineer within the Urbanism team in Ethos Engineering who has been shortlisted for Designer of the Year at the 2022 Irish Construction Industry Awards. He was the lead engineer on the Distillers Building in Smithfield, Google Boland's Quay and Focus Ireland's Dublin HQ.





The renovation and refurbishment of the Focus Ireland office

Having graduated with a first-class BEng (Hons) in Building Services from DIT Bolton Street, Robert joined Ethos as a design engineer four years ago. He quickly became an important team member



in a variety of commercial office (both fit-out and shell and core), residential and student accommodation projects in Ireland.

Initially, the young engineer's role focused on the technical design of building services, while working



Google Boland's Quay campus



All the work at the Focus Ireland offices was done free of charge



Focus Ireland's head office in Dublin was fully refurbished in July 2021

alongside senior engineers and directors. However, his career progression and ability soon meant he was responsible for the lead mechanical design across numerous projects as well as taking on the overall project lead for Ethos on several of these projects. Robert rose through the engineering ranks quickly and his role accelerated from design engineer to project engineer, and then

to senior engineer after just two years with the company. "I worked as an intern with Ethos before rejoining them as a design engineer upon graduating from Bolton Street," he explains. "Ethos have been very supportive from the first day I walked through the door. I would like to thank Greg Hayden (CEO), Paul Tighe (director) and Gavin

Murphy (director) for all the support and encouragement they have given me. "To be nominated for an Irish Construction Industry Award is a tremendous honour which reflects well on the entire Ethos team. As lead engineer on projects such as the Distillers Building and Google Boland's Quay, I'm the face that people see, but it's really down to the team around me. It's a real team effort."



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Focus Ireland head office refurbishment was completed pro bona by over 60 professionals, specialist contractors and tradespeople

Robert is a highly-regarded technical expert and problem-solver within Ethos and is often consulted by engineers throughout the company on issues and challenges. He is also involved with

the quality review of projects at various stage-gates before deliverables are issued outside of the office. Robert is known for encouraging the development of junior engineers.

He regularly holds technical internal presentations on key topics and shares his lessons learnt with the wider team to ensure issues aren't repeated in the future. The affable Dubliner has



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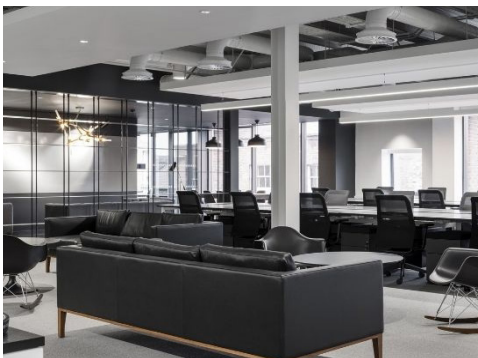
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Best Wishes and Continued Success to **Ethos Engineering!!**

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The overall campus completion is scheduled for early 2024



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Best wishes & continued success to Ethos Engineering

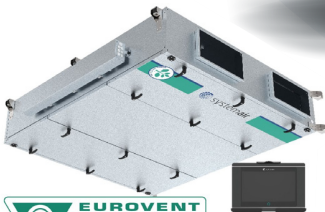
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